

TWU 555 Safety & Health Committee

To: Jesse Soto, Safety & Health Advisor
From: Dina Enders, Safety & Health Committee
Date: 1 October 2015
Subject: GEG Safety Visit

I visited GEG at your request. Local Station Representative Mike Ingersoll and West Coast GSE Fred Susoeff accompanied me on a safety inspection.

Our CBA requires that the local safety representative be called when an incident or accident involving a TWU member occurs. Mike Ingersoll serves as Station and Safety Rep but he has not been notified in a timely manner, so he has been able to fulfill this requirement due to lack of notification.

BAGGAGE CLAIM DROPPED OFF AREA

This belt has several safety concerns:

1. Agents who are taller than 6'2" are hitting their head on top of the bar.
2. While dropping off bags on this belt the first cart is closed, the next three are 8-10 feet from the belt, making it difficult for agent downloading their flight on to the belt. There is an incline that the agent is walking up/down on while performing their job duties.
3. Customer belt is packed with 120 bags making it hard on the agent to put more bags on the belt, when the bags are back to back.
4. Padding on the bars needs to be replaced.
5. The gate will come down if there is no weight on the belt, so when there is a bag that falls off belt the agent must go under the cage and put bag back on to belt. At this point the gate has come down forcing the agent to ride the belt out to where customer is waiting for their bags.



SAFETY COMMITTEE GOM 02.040.00

1. Each classification should be represented at all meetings, attendance by local Station Leaders is recommended. Department representative are responsible for keeping their fellow Employees in their respective work area updated on the committee progress. This includes TWU Local/Safety Rep Mike Ingersoll, meeting is being held on Mike's days off.
2. Monthly Focus Safety Topic from HDQ is not being talked about during daily huddles or at the monthly safety meeting. These monthly topic are not being discussed with the employees.
3. Safety Minutes not being reviewed by TWU Local Rep Mike Ingersoll before being sent to HDQ.
4. Ramp Walk Findings need to be attached to the Monthly Safety Meeting Minutes.
5. Seven days prior to the next safety committee meeting, these documents must be presented to Mike Ingersoll by local management: OSHA 300 log; monthly potable cabinet's inspections; PC/Air cradle inspections and fire extinguisher inspections.

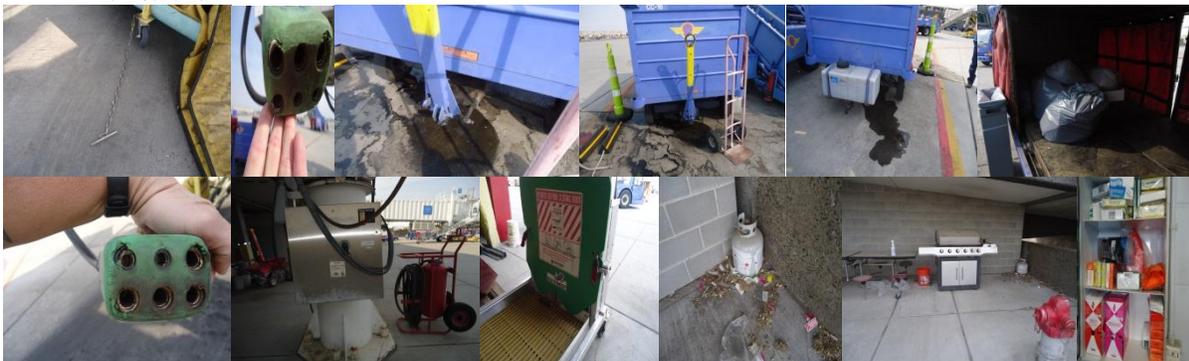
TRAINING OSHA 2254

1. Sharing information about and pertaining to safety is a joint effort between Southwest and TWU. We can start by having Ramp Supervisor speak on the daily safety focus and talk up how we can be more aware of our surroundings.
2. Agents are not getting proper time to go over new procedures. Several agents asked for when the new Read for Work comes out or a new policy that the Ramp Supervisor gives them a visual on proper procedures. Policy and Procedures that HDQ has put into place are not always being communicated in GEG.
3. Tow bar procedures--what to do after the shear bolt breaks is not taught to agents
4. Power Cord proper position while hooked up to aircraft—is not taught.
5. Winglet Cones in GEG are never moved before or after each flight---agents are not taught.
6. Dasher Cart with bin shield needs to be plugged in when not in use.



RAMP AREA/GATES

1. Ground power cord head is damaged **OSHA 29 CFR 1910.305.**
2. Air condition safety pin not secured.
3. Winglet cones not being used before or after flight.
4. Trash Cart needs to be ordered, the current cover cart is leaking from the trash bags collected from the aircraft **OSHA 29 CFR 1910.141.**
5. Propane tank not secured and locked up **OSHA 29 CFR 1910.1200**
6. Electrical panels missing “Keep clear 36 inches **OSHA 29 CFR 1910.305**
7. Electrical panel inside breakroom is being blocked by trash cans **OSHA 29 CFR 1910.305.**
8. First Aid Kit inside the breakroom does not meet southwest minimum requirements **OSHA 29 CFR 1910.151.**



T- POINT

1. Grate is damaged, while agents are pushing cart uphill over the grate the wheels are getting caught, leaving plenty of opportunity to get hurt by the tongue of the cart **OSHA 29 CFR 1910.22**
2. Mesh needs to be installed above the working area to prevent objects falling from the belt.



EQUIPMENT

- Equipment out of Service Tags must be available for all employees. Presently the tags are in the Ramp Sups office. I recommend these tags be placed out on the ramp at each gate for better accessibility to all agents.
 - I must remind all GEG employees that: “Only maintenance/GSE mechanic can remove an equipment out of service tag from a piece of equipment”, and -----Warning: Under no circumstances should tagged and defective equipment be operated or used until the proper repairs have been done.”
 - I am not a mechanic but one does not have to be a mechanic to notice steering columns leaking, damaged front rubber bumper on belt loaders and bald tires. Common sense can determine unsafe equipment. If the brakes do not work, you can strike an aircraft, or god forbid, another employee working on the ramp.
1. HS-01 corner rubber bumpers need to be installed.
 2. BL-03 chocks need to be attached to belt loader.
 3. BL-01 front rubber bumper cracking will need to be replaced.
 4. BT-03 reverse/forward label needs to be replaced and gearshift fixture needs to be tightening down.
 5. TB-02 doesn't move freely, shear bolt needs to be replaced.
 6. TB-01 good
 7. TB-03 good
 8. OC24-locking pin is bent and back hitch spring is loose.
 9. OC19-brake bar hits ground after disconnecting.
 10. OC21-brake bar hits ground after disconnecting.
 11. LT01- needs chocks mounted to the truck.

West Coast GSE Fred Susoeff has his mechanic already repairing the items above. Fred explained to me that he will be ordering anti-skip tape for the equipment. The chocks will be mounted to the belt loader, so there is no longer a gap between the tires. As for the trash cart, Fred will be working on getting GEG the proper cart for the overflow of liquid leaking onto the ramp. I thank Fred for meeting me up in GEG and walking with us during our safety inspection.



In closing, thank you entire GEG employees for your continued hard work and the dedication to safety you display on a daily basis. Thanks to all the TWU Safety Reps for trying to improve the work environment for all employees. If you have any question or concern about this report my number is 214-927-6743 or email me at dina.enders@twu555.org

Cc: Steve Goldberg
Matt Hafner
Matt Buckley
Mike Miller
Michelle Jordan
Scott Halfmann
Larry Laney
Arman Nolcox
Anthony Gregory
Pro Mahabir

Dan Kusek
Debbie Griego
Tom Stanley
Mando Salazar
Dan Manyon
Mike Ingersoll
TWU Safety Committee
Website
LEB